

**FOR IMMEDIATE RELEASE**  
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## **LONE STAR GROUNDWATER CONSERVATION DISTRICT ANNOUNCES NEW GENERAL MANAGER**

August 1, 2023 - The Lone Star Groundwater Conservation District (LSGCD) is pleased to announce the appointment of Sarah Kouba as its new General Manager. This marks a significant milestone for the District as it continues to address the water needs of one of the nation's fastest-growing counties.

Lone Star Groundwater Conservation District plays a vital role in managing the groundwater resources of Montgomery County, a region projected to exceed one million residents within the next 25 years. The District's regulatory program emphasizes the best conservation and development practices, protecting private property rights while preserving groundwater resources for future generations.

Sarah Kouba joins LSGCD with an impressive background in engineering and program leadership. With previous experience as the Scheduling Director at Arcxis Engineering and Inspection Solutions, she excelled in managing teams and overseeing operations across various divisions. Additionally, Kouba showcased her exceptional capabilities as the Disaster Repair Program Director at Houston Habitat for Humanity, leading the successful launch of the largest repair program internationally following the impact of Hurricane Harvey.

As the newly appointed General Manager, Sarah Kouba will assume various key responsibilities critical to LSGCD's mission and growth. She will serve as the primary District contact for staff, public relations, and outreach initiatives, fostering strong relationships with stakeholders, legislators, and the media. Kouba's responsibilities also include coordinating technical studies, managing contracts, and assisting the Board in developing and implementing a comprehensive management plan.

"We are thrilled to welcome Sarah Kouba as the new General Manager of the Lone Star Groundwater Conservation District," stated Jim Spigener, President of the Board of Directors. "Sarah has the full support of the Board of Directors and the Lone Star Groundwater Conservation District Staff in her new role as General Manager moving forward."

The appointment of Sarah Kouba follows an extensive hiring process, involving a rigorous review of resumes, vetting of candidates, and comprehensive interviews with the Executive Committee, Office Staff, and General Counselor. The recommendation was then presented to the Board of Directors, at the July 11, 2023 Board of Director's Meeting, who unanimously approved Kouba's appointment.

Lone Star Groundwater Conservation District looks forward to the leadership and expertise Sarah Kouba brings to the organization. Her appointment aligns with the District's commitment to sustainable water management and addressing the water needs of Montgomery County.

**About LSGCD:** LSGCD is led by a seven-member elected board of directors, whose primary interests are to regulate and conserve groundwater in Montgomery County while protecting the property rights and economic interests of the citizens who own the groundwater.

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