RESOLUTION #04-009

A RESOLUTION REVIEWING AND ADOPTING AMENDMENTS TO THE DISTRICT'S PERSONNEL POLICIES AND PROCEDURES FOR THE LONE STAR GROUNDWATER CONSERVATION DISTRICT

THE STATE OF TEXAS §

COUNTY OF MONTGOMERY §

WHEREAS, the Lone Star Groundwater Conservation District ("District") was created by the Legislature of the State of Texas in Acts 2001, 77th Leg., R.S., ch. 1321, p. 3246, § 1(a);

WHEREAS, pursuant to said Act, § 5(a), the initial directors of the District have the permitting and general management powers granted under Chapter 36 of the Texas Water Code;

WHEREAS, § 36.101 of the Texas Water Code authorizes a groundwater conservation district to make and enforce rules to provide for conserving, preserving, protecting, and recharging of the groundwater or of a groundwater reservoir or its subdivisions in order to control subsidence or prevent waste of groundwater and to carry out the powers and duties provided by Chapter 36 of the Texas Water Code;

WHEREAS, § 36.056 and 36.057 of the Texas Water Code, proved for the employment of a general manager and persons necessary for the proper handling of the business operations of the District.

WHEREAS, on October 15, 2002, the Board of Directors of the District adopted and incorporated personnel policies and procedures for the District.

WHEREAS, the Board of Directors of the District have reviewed and determined that such policy is in need of amendment; and

WHEREAS, Said policies have been reviewed by the Policy and Personnel Committee and certain changes thereto have been recommended.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE LONE STAR GROUNDWATER CONSERVATION DISTRICT AS FOLLOWS:

1. The Lone Star Groundwater Conservation District "Personnel Policy and Procedures" dated September 7, 2004, attached hereto and incorporated herein in full, is hereby adopted as the Personnel Policy of the District.

COPY

2. That such Personnel Policies supersede any and all policies previously adopted by the Board of Directors.

3. That the Personnel Policies shall govern the relationship between the District and the employees of the District until amended, repealed or replaced.

4. The General Manager of the District is authorized and directed to implement said policies.

5. That the General Manager of the District is further authorized to take any and all action necessary to implement this resolution.

AND IT IS SO ORDERED.

PASSED AND ADOPTED on this 7th day of September, 2004.

LONE STAR GROUNDWATER CONSERVATION DISTRICT

By: _____
Board President

ATTEST:

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Paula Jean Hargis, Secretary/Treasurer