LONE STAR GROUNDWATER CONSERVATION DISTRICT

Resolution No. 21-010

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE LONE STAR GROUNDWATER CONSERVATION DISTRICT REVIEWING AND ADOPTING AMENDMENTS TO THE DISTRICT'S PERSONNEL POLICIES AND PROCEDURES

WHEREAS, the Lone Star Groundwater Conservation District ("District") was created by the Legislature of the State of Texas in Acts 2001, 77th Leg., R.S., ch. 1321, p. 3246, § 1(a), as amended (the "Enabling Act"), as a groundwater conservation district operating under Chapter 36, Texas Water Code, and the Enabling Act; and

WHEREAS, §36.056 and 36.057 of the Texas Water Code provides for the employment of a general manager and persons necessary for the proper handling of the business operations of the District;

WHEREAS, Resolution No 17-003, passed and adopted by the Board of Directors of the Lone Star Groundwater Conservation District on the 14th day of February, 2017, incorporated and adopted amended personnel policies of the District;

WHEREAS, State and Federal laws affecting personnel matters have changed and the world continues to be in a pandemic due to the COVID-19 virus; and

WHEREAS, Said policies have been reviewed by the Policy and Personnel Committee and certain changes thereto have been recommended.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE LONE STAR GROUNDWATER CONSERVATION DISTRICT THAT:

1. The above recitals are true and correct.

2. The Lone Star Groundwater Conservation District "Personnel Policy and Procedures" dated February 14, 2017 has been amended to include Addendum ___ relating to COVID-19 pandemic policies, attached hereto and incorporated herein in full, are hereby adopted as the Personnel Policy of the District.

3. That such Personnel Policies supersede any and all policies previously adopted by the Board of Directors.

4. That the Personnel Policies shall govern the relationship between the District and the employees of the District until amended, repealed or replaced.

5. The General Manager of the District is authorized and directed to implement said policies.

6. That the General Manager of the District is further authorized to take any and all action necessary to implement this resolution.

AND IT IS SO ORDERED.

PASSED AND ADOPTED on this 21st day of September 2021.

LONE STAR GROUNDWATER CONSERVATION DISTRICT

By: _____
Harry Hardman, Board President

ATTEST:

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Larry A. Rogers, Board Secretary